

THE STATE TRADING CORPORATION OF INDIA LTD: NEW DELHI
(INDUSTRIAL RELATIONS GROUP)

November 21, 2014

CIRCULAR No. IR/ 17 /2014

Ref: Circular No. IR/50/2006 dated 20.12.2006

Sub: Admission in Non-empanelled Hospital - Amendment in Medical Scheme

In supersession of Circular No. IR/50/2006 dated 20.12.2006, it has been decided to revise the room rent ceiling for regular employees and their dependant family members/ex-employees and their spouse in the eventuality of admission in Nursing Homes/Non-empanelled hospitals for a maximum period of 4 days as per the table below:-

Basic Pay for existing Employees/ Designation of retired employees	Eligibility of Room	Room rent ceiling
Upto ₹ 14,179/- Gr.I	Semi Pvt.	Room rent as per eligibility of room entitlement in St. Stephen's Hospital, Delhi, as revised from time to time & approved by the Competent Authority.
₹ 14,180/- up to ₹ 20,019/- Excluding Gr.I.	Semi Private A.C	
₹ 20,020/- to ₹ 27,689/- SOM II/AMs to DGMS	Semi Private A.C Deluxe	
₹ 27,690/- & above JGMs & above	Single Room	

*Fees of visiting doctors will be as per room entitlement above.

The facility of hospitalisation in Nursing Homes/Non-Empanelled Hospitals will be allowed only for a maximum period of 4 days and, thereafter, the patient shall be required to be shifted to an empanelled hospital, in places where there are empanelled hospitals.

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2. For treatment/procedure & Lab/Clinical charges, the same shall be governed as per schedule of charges as applicable in St. Stephen's Hospital as per respective room entitlement. However, in cases of medical procedure and treatment where St. Stephen's rates are not available, the same shall be governed as per CGHS rates.
3. In cases where the employee/ex-employee is residing/living in far flung/remote areas of the country where STC do not have any empanelled hospitals and undergoes hospitalisation in Nursing Home(s)/Hospital(s), the reimbursement will be made for the entire period of hospitalization but restricted to actuals or the rates as mentioned at paras 1 & 2 above, whichever is less.
4. The cost of cataract lenses is revised from Rs. 6,000/- to Rs.10000/- or actuals whichever is less for both ex-employees as well as serving employees.
5. It is reiterated that the day care treatment (such as Ophthalmology, Chemotherapy, Dialysis, Angiography etc.) is considered as a case of hospitalisation applicable to serving employees and their dependent family members as well as ex-employees and their spouse.
6. In case of treatment in non-empanelled hospitals/nursing homes, the employee/ex-employee shall make the payment to the concerned hospital directly. Thereafter, he/she shall submit reimbursement claims along with documents in original and a copy of certificate of tax exemption from the concerned hospital, wherever applicable, within three months from the date of discharge. The claim shall be submitted to the officer assigned responsibility in the Personnel Division. The concerned official will check the personal details of the claimant, enter it into the register to be maintained and forward it to F&A for processing payment as per the schedule of payment.
7. Accordingly, the STC Employees' Medical Benefit Scheme for both Serving & Retired employees' stands amended to the above extent and will come into force with immediate effect.



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8. Any misuse of medical facility/fake claim shall be investigated and appropriate action as deemed fit shall be taken against the person who has misused the medical facility.

9. There shall not be any relaxation beyond the provisions contained above.

10. The Policy will be reviewed after one year specially to look into the aspect of its misuse, if any, during the period.

This issues with the approval of the Competent Authority.


(R.L. KAUSHAL)

GENERAL MANAGER (PERS.)

- Exe. Secy. to CMD*
- Exe. Secy. to all Directors/CVO
- PSs to all CGMs
- JGM (Fin.)-(A&E)
- All BMs
- SG, Fedn. of STCEUs, New Delhi
- SG, Fedn. of STCOAs, New Delhi
- SG, Fedn. of STC SC/ST Employees Association.
- Internal Audit Division
- Secy. Cell
- Notice Board

- DGM (MMLB)